

Postal Address: BSTEP, Building 4e, CSIR, Scientia, Meiring Naude Road, Pretoria, 0001,

Physical Address: CSIR Campus, Building 4e, Room E232, Pretoria, **Tel:** 012 349 1087

Email Addressees: info@bstep.co.za, **Website:** www.bstep.co.za

Non-Profit Co. Reg No: 2005/036435/08

Membership packages

Type	Description	Benefits	Fee
Full Membership	Accorded to persons with a tertiary qualification in a Scientific or Engineering or Technology discipline. A full membership fee is payable in this category. These members must adhere to all organizational policies and participate in the organization's activities.	<ul style="list-style-type: none"> • Access to members-only work placements (short-term/contract/permanent jobs opportunities) • Access to members-only, business consulting or matching opportunities. • Access to members-only scholarships (exchange programs and bursaries) • Access to members-only mentorship program • Invitation to networking events • Members-only discounts on BSTEP special events. • Opportunities to connect with fellow students and professionals. • Invitation to local, regional, and national science related events. • Invitation to annual BSTEP gala dinner. • Opportunities for professional development, leadership roles, and community service. 	R500
Honorary Membership	Individuals with many years of experience in overall community development activities but because of their commitment cannot fully participate. However, they can be relied on for advice and networking opportunities. This group is exempt from paying membership fees but	<ul style="list-style-type: none"> • Invitation to key Strategy and review sessions • BSTEP Black excellence award • Networking with other honorary members • Access to BSTEP database • Deliver special lecturers 	n/a

	may donate monies and resources if they so wish.		
Corporate Membership	Conferred to all individual communities, and institutions (private or government) with an interest in building a SET critical mass and are supporting the professionals in other ways. The board will from time to time determine the fee for this category.	<ul style="list-style-type: none"> • Increase access to professional networks • Tax-deductible donations • Access to key Strategy and review sessions. • Marketing opportunities • Access to BSTEP database • Representation in the BSTEP board 	Based on various categories of funding/sponsorship partnerships
Student Chapter Membership	Accorded to students enrolled at tertiary institutions and having duly paid registration fee for becoming members of BSTEP Student Chapters. The student chapter membership entitles members to full voting rights to elect chapter office bearers at various institutions of higher learning. Members must adhere to all organizational policies and participate in the organization's activities.	<ul style="list-style-type: none"> • Access to members-only work placements (learnerships, vacation work and internships) • Access to members-only scholarships (exchange programs and bursaries) • Access to members-only mentorship program • Opportunities for leadership roles and community service. • Members-only networking events • Members-only discounts on BSTEP special events. 	R100

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Terms of membership

1. A membership fee is payable in full or monthly based on the categories stated above. All fees may be adjusted from time to time at the AGM.
2. The voting shall be through a ballot, postal or electronic mail.
3. A member must communicate any change in his or her postal address to the Operations Director, who shall keep a register of members and their addresses.
4. A member who desires to resign from the organization must submit his/her resignation in writing to BSTEP. The resignation becomes final when accepted by the organization and formally acknowledged.
5. Members who resign from the organization will not be refunded their membership fees.
6. The NEC may suspend member privileges or disqualify a member whose membership fees are in arrears for a period of two months. The members may be reinstated if they pay their dues in full.
7. If any member acts in a manner which in the opinion of the NEC is a misconduct which can bring BSTEP into disrepute, the NEC may recommend disqualifying the said member and it shall make its recommendation to the rest of the members to be voted on. If two thirds (2/3) of membership agrees with the recommendation, the member shall be terminated forthwith.
8. Members have the right to present their case to the NEC for mitigation. However, suspension and recommendation for disqualification is at the discretion of the NEC.
9. The organization may consider a member for reinstatement with the following in mind:
 - 9.1 A former member who resigned was in good standing.
 - 9.2 A member who forfeited membership due to non-payment of dues and applies for reinstatement within six (6) months of his/her date of resignation or forfeiture shall be reinstated upon application.
 - 9.3 The Membership Committee of BSTEP shall once every year evaluate, in terms of the criteria for membership and subscription dues.